

DAFTAR PUSTAKA

- Allande-Cussó, R., García-Iglesias, J. J., Ruiz-Frutos, C., Domínguez-Salas, S., Rodríguez-Domínguez, C., & Gómez-Salgado, J. (2021). Work engagement in nurses during the covid-19 pandemic: A cross-sectional study. *Healthcare (Switzerland)*, *9*(3), 1–11. <https://doi.org/10.3390/healthcare9030253>
- Andriani, M., & Widiawati, K. (2017). *Penerapan Motivasi Karyawan Menurut Teori Dua Faktor Frederick Herzberg Pada PT Aristika Kreasi Mandiri*. *5*(1), 83–98.
- Azmy, A. (2019). Nurse Engagement Factors in Pandemic COVID-19. *Nurse Media Journal of Nursing*, *10*(3), 187–200. <https://doi.org/10.21512/bbr.v10i3.5857>
- Darma Yanti, N. P. E., Susiladewi, I. A. M. V., & Pradiksa, H. (2020). Gambaran Motivasi Bekerja Perawat Dalam Masa Pandemi Coronavirus Disease (Covid-19) Di Bali. *Coping: Community of Publishing in Nursing*, *8*(2), 155. <https://doi.org/10.24843/coping.2020.v08.i02.p07>
- Deressa, A. T., & Zeru, G. (2019). Work motivation and its effects on organizational performance: The case of nurses in Hawassa public and private hospitals: Mixed method study approach. *BMC Research Notes*, *12*(1), 1–7. <https://doi.org/10.1186/s13104-019-4255-7>
- Espino-Díaz, L., Fernandez-Caminero, G., Hernandez-Lloret, C. M., Gonzalez- Gonzalez, H., & Alvarez-Castillo, J. L. (2020). Analyzing the impact of COVID-19 on education professionals. Toward a paradigm shift: ICT and neuroeducation as a binomial of action. *Sustainability (Switzerland)*, *12*(14), 1–10. <https://doi.org/10.3390/su12145646>
- Giménez-Espert, M. del C., Prado-Gascó, V., & Soto-Rubio, A. (2020). Psychosocial Risks, Work Engagement, and Job Satisfaction of Nurses During COVID-19 Pandemic. *Frontiers in Public Health*, *8*(November), 1– 10. <https://doi.org/10.3389/fpubh.2020.566896>
- Giorgi, G., Lecca, L. I., Alessio, F., Finstad, G. L., Bondanini, G., Lulli, L. G., Arcangeli, G., & Mucci, N. (2020). COVID-19-related mental health effects in the workplace: A narrative review. *International Journal of Environmental Research and Public Health*, *17*(21), 1–22. <https://doi.org/10.3390/ijerph17217857>
- Gómez-Salgado, J., Domínguez-Salas, S., Romero-Martín, M., Romero, A., Coronado-Vázquez, V., & Ruiz-Frutos, C. (2021). Work engagement and psychological distress of health professionals during the COVID-19 pandemic. *Journal of Nursing Management*, December 2020, 1–10. <https://doi.org/10.1111/jonm.13239>

- Huang, L., Lei, W., Xu, F., Liu, H., & Yu, L. (2020). Emotional responses and coping strategies in nurses and nursing students during Covid-19 outbreak: A comparative study. *PLoS ONE*, *15*(8 August), 1–12. <https://doi.org/10.1371/journal.pone.0237303>
- Inap, R., Liun, R., Tahuna, K., & Sangihe, K. (2019). Hubungan Motivasi Kerja Dengan Kinerja Perawat Di Instalasi Rawat Inap Rsud Liun Kendage Tahuna Kabupaten Sangihe. *Kesmas*, *7*(5).
- Johnson, K. R., Park, S., & Bartlett, K. R. (2018). Perceptions of customer service orientation, training, and employee engagement in Jamaica's hospitality sector. *European Journal of Training and Development*, *42*(3–4), 191–209. <https://doi.org/10.1108/EJTD-11-2017-0094>
- Kristiana, I. F., Fajrianti, F., & Purwono, U. (2019). Analisis Rasch Dalam Utrecht Work Engagement Scale-9 (Uwes-9) Versi Bahasa Indonesia. *Jurnal Psikologi*, *17*(2), 204. <https://doi.org/10.14710/jp.17.2.204-217>
- Labrague, L. J., & de los Santos, J. A. A. (2021). Fear of COVID-19, psychological distress, work satisfaction and turnover intention among frontline nurses. *Journal of Nursing Management*, *29*(3), 395–403. <https://doi.org/10.1111/jonm.13168>
- Labrague, L. J., & De los Santos, J. A. A. (2020). COVID-19 anxiety among front-line nurses: Predictive role of organisational support, personal resilience and social support. *Journal of Nursing Management*, *28*(7), 1653–1661. <https://doi.org/10.1111/jonm.13121>
- Leskovic, L., Erjavec, K., Leskovic, R., & Vukovič, G. (2020). Burnout and job satisfaction of healthcare workers in slovenian nursing homes in rural areas during the covid-19 pandemic. *Annals of Agricultural and Environmental Medicine*, *27*(4), 664–671. <https://doi.org/10.26444/aaem/128236>
- Liu, Q., Luo, D., Haase, J. E., Guo, Q., Wang, X. Q., Liu, S., Xia, L., Liu, Z., Yang, J., & Yang, B. X. (2020). The experiences of health-care providers during the COVID-19 crisis in China: a qualitative study. *The Lancet Global Health*, *8*(6), e790–e798. [https://doi.org/10.1016/S2214-109X\(20\)30204-7](https://doi.org/10.1016/S2214-109X(20)30204-7)
- Nugroho, Marno dan Paradifa, R., & Renjana. (2020). Pengaruh Pelatihan, Motivasi, Kompetensi Terhadap Kinerja Sumber Daya Manusia. *Jurnal Riset Manajemen Sains Indonesia (JRMSI)*, *11*(1), 149–168. <http://journal.unj.ac.id/unj/index.php/jrmsi/issue/view/1102>
- Nurbiyati, T. (2017). Evaluasi Pengembangan Sumber Daya Manusia: Sebuah Review. *Kajian Bisnis STIE Widya Wiwaha*, *23*(1), 52–63. <https://doi.org/10.32477/jkb.v23i1.203>
- Nursalam, N., Sukartini, T., Maf'ula, D., & Priyantini, D. (2020). Quality of Nursing Worklife Based on Caring Model for Improving Nurse Performance in Hospitals. *Indonesian Nursing Journal of Education and Clinic (Injec)*, *5*(2), 172.

<https://doi.org/10.24990/injec.v5i2.339>

- Opatha, H. H. D. N. P. (2020). The Coronavirus and The Employees: A Study from the Point of Human Resource Management. *Sri Lankan Journal of Human Resource Management*, 10(1), 37. <https://doi.org/10.4038/sljhrm.v10i1.5649>
- Panisoara, I. O., Lazar, I., Panisoara, G., Chirca, R., & Ursu, A. S. (2020). Motivation and continuance intention towards online instruction among teachers during the COVID-19 pandemic: The mediating effect of burnout and technostress. *International Journal of Environmental Research and Public Health*, 17(21), 1–29. <https://doi.org/10.3390/ijerph17218002>
- Prof. Dr. H. M. Abdullah Ma'ruf, S. M. (2014). Manajemen dan Evaluasi Kinerja Karyawan. In *Perpustakaan Nasional RI*.
- Radhwan, M., Alzgoool, H., Ahmed, U., & Hussain, M. (2020). COVID-19 and Work Engagement: Understanding the Nexus of Leaders Emotional Intelligence, Self-efficacy and Resilience in the Banking Sector of Bahrain. *Revista Argentina de Clínica Psicológica*, XXIX, 568–586. <https://doi.org/10.24205/03276716.2020.760>
- Rosa, W. E., Ferrell, B. R., & Wiencek, C. (2020). Increasing critical care nurse engagement of palliative care during the covid-19 pandemic. *Critical Care Nurse*, 40(6), e28–e36. <https://doi.org/10.4037/ccn2020946>
- Sendawula, K., Nakyejwe Kimuli, S., Bananuka, J., & Najjemba Muganga, G. (2018). Training, employee engagement and employee performance: Evidence from Uganda's health sector. *Cogent Business and Management*, 5(1), 1–12. <https://doi.org/10.1080/23311975.2018.1470891>
- Sperling, D. (2021). Ethical dilemmas, perceived risk, and motivation among nurses during the COVID-19 pandemic. *Nursing Ethics*, 28(1), 9–22. <https://doi.org/10.1177/0969733020956376>
- Suhartini, E. (2016). Pengaruh kompetensi terhadap kinerja pegawai (studi perbandingan antara Fakultas Ekonomi Dan Bisnis Islam dan Fakultas Syariah dan Hukum Uinam). *Jurnal UIN Alauddin Fakultas Ekonomi Dan Bisnis Islam*, Vol. 3(No. 5), Hal. 61-78.
- Titien, T. (2017). Penyusunan dan Pengembangan Alat Ukur Employee Engagement. *Psikohumaniora: Jurnal Penelitian Psikologi*, 1(1), 113. <https://doi.org/10.21580/pjpp.v1i1.958>
- Zhang, M., zhang, P., Liu, Y., Wang, H., Hu, K., & Du, M. (2021). Influence of perceived stress and workload on work engagement in front-line nurses during COVID-19 pandemic. *Journal of Clinical Nursing*, December 2020, 1584–1595. <https://doi.org/10.1111/jocn.15707>